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## Section 1: 8-K (8-K)

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

**Date of report (date of earliest event reported): January 6, 2020**

**FIRST INTERSTATE BANCSYSTEM, INC.**

(Exact name of registrant as specified in its charter)

**MT**

(State or other jurisdiction of  
incorporation or organization)

**001-34653**

(Commission  
File No.)

**81-0331430**

(IRS Employer  
Identification No.)

**401 North 31st Street**

**Billings, MT**

(Address of principal executive offices)

**59116-0918**

(zip code)

**(406) 255-5390**

(Registrant's telephone number, including area code)

**Not Applicable**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Securities registered pursuant to Section 12(b) of the Act:**

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of exchange on which registered</u>
Class A common stock, no par value	FIBK	NASDAQ

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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**Item 5.02** Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On January 06, 2020, First Interstate BancSystem, Inc. (the "Company") realigned its executive officers, adding a Chief Strategy Officer. The new role will be dedicated to addressing the increasing complexity of growing a successful financial institution in a dynamic environment while considering developments, opportunities and risks with potential to impact the business long term.

Effective immediately, Renee Newman, age 50, will serve as the institution's Chief Strategy Officer. Newman has been Chief Banking Officer since early 2018 and has been instrumental in leading efforts to adopt greater strategic focus and alignment across business lines. Newman joined First Interstate in October 2017 to lead Wealth Management and Client Experience. She contributes more than 25 years of diverse banking experience, spanning commercial, real estate and wealth management across community, regional and large financial institutions.

Russ Lee, age 63, Executive Vice President Special Projects, will assume the role of Chief Banking Officer. Lee will be instrumental in expanding our traditional community banking focus, which includes retail and commercial banking, as well as wealth management. Lee is a strong leader and has more than 40 years of community banking experience, including serving as president and CEO of Inland Northwest Bank, president of Skagit Bank and president of Peoples Bank.

**Item 9.01** Financial Statements and Exhibits.

(d)	<b>Exhibit Number</b>	<b>Description</b>
	<a href="#">99.1</a>	Press Release dated January 6, 2020 announcing the realignment of the Executive team and appointment of Renee L. Newman as Chief Strategy Officer and Russ Lee as Chief Banking Officer.

## SIGNATURES

Pursuant to the requirements of the Securities and Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: January 6, 2020

FIRST INTERSTATE BANCSYSTEM, INC.

By: /s/ KEVIN P. RILEY

Kevin P. Riley

President and Chief Executive Officer

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## Section 2: EX-99.1 (EXHIBIT 99.1)



**For Immediate Release:**

### FIRST INTERSTATE BANCSYSTEM REALIGNS EXECUTIVE TEAM

#### **Renee Newman named new Chief Strategy Officer; Russ Lee becomes Chief Banking Officer**

Billings, Montana (January 6, 2020) - First Interstate BancSystem, Inc. (NASDAQ: FIBK) is realigning its executive team, adding a Chief Strategy Officer. The new role will be dedicated to addressing the increasing complexity of growing a successful financial institution in a dynamic environment while considering developments, opportunities, and risks with potential to impact the business in the long term.

Renee Newman has been tapped to serve as the institution's first-ever Chief Strategy Officer. Newman has been instrumental in leading efforts to adopt greater strategic focus and alignment across business lines. As First Interstate continues to evolve, Newman's new role will enable her to concentrate fully on all growth and innovation strategies of the organization.

"For First Interstate to continue growing in a highly competitive environment, we must expand our strategic mindset and appoint a visionary individual to spearhead our efforts. Renee has impressed us with her client focus from day one with First Interstate," said Kevin Riley, President and Chief Executive Officer of First Interstate BancSystem. "She is the natural choice for this new and critical role, established to ensure First Interstate remains a relevant financial partner to our clients and communities for years to come."

As Chief Strategy Officer, Newman will focus on strategic alignment across First Interstate's business lines to ensure the bank is well positioned to meet the rapidly changing needs of its clients, wherever and however they bank. Newman's responsibilities will include assessing the competitive financial services environment, implementing and executing strategic business initiatives, and measuring and reporting on performance and progress. Newman will lead the digital and product teams, data and analytics, as well as oversee marketing, communications, and the client contact center - all with a focus on delivering a meaningful and differentiated client experience. In addition, Newman will also be responsible for the organization's enterprise planning and project management efforts.

Newman joined First Interstate in October 2017 to lead Wealth Management and Client Experience; she has been the Chief Banking Officer since 2018. She contributes more than 25 years of diverse banking experience, spanning commercial, real estate, and wealth management across community, regional, and large financial institutions.

Russ Lee has been selected to assume the role of Chief Banking Officer. The consolidation of the traditional banking business under a single

leader will allow First Interstate to continue its growth as a premier community bank.

“Russ will be instrumental in expanding our traditional community banking focus, which includes retail and commercial banking, as well as wealth management,” said Riley. “He is a strong leader with a proven track record in managing and inspiring his teams, and has many years of experience leading successful community banks. I look forward to collaborating more closely with him as he takes on this new challenge.”

As Chief Banking Officer, Lee will be responsible for leading the retail, commercial, and wealth teams. With more than 150 branches across a six-state footprint, a highly motivated commercial banking group, and an ever-growing wealth management team, Lee will guide and support these client-facing teams in developing the strong and fruitful relationships for which First Interstate is known.

Lee, who joined First Interstate’s Executive Team in 2018 through the organization’s acquisition of Inland Northwest Bank (INB), now becomes responsible for the branch network and wealth management. Lee has more than 40 years of community banking experience, including serving as President and CEO of INB, President of Skagit Bank, and President of Peoples Bank.

### **About First Interstate BancSystem, Inc.**

First Interstate BancSystem, Inc. is a financial and bank holding company incorporated in 1971 and headquartered in Billings, Montana. The Company operates banking offices, including detached drive-up facilities, in communities across Idaho, Montana, Oregon, South Dakota, Washington, and Wyoming. Through First Interstate Bank, the Company delivers a comprehensive range of banking products and services to individuals, businesses, municipalities, and other entities throughout the Company's market areas.

**Contact:**        **Marcy Mutch**  
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**NASDAQ: FIBK**  
**www.FIBK.com**

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